



Alexandria Renew Enterprises Environmental Policy Statement

It is the mission of Alexandria Renew Enterprises to use integrity and innovation to transform water so it's clean and safe, while producing exceptional quality biosolids and renewable energy. We are committed to continually monitoring and improving our environment for our neighbors and our world.

We pledge to consistently deliver exceptional service to our customers and the community by continuously improving business effectiveness and product quality as we secure the highest cost-effective level of resiliency and sustainability in all areas of our operations.

In carrying out this policy, we will:

- Operate in a manner that prevents pollution and minimizes adverse impacts on the environment.
- Create a healthy and safe work environment where our employees thrive and grow.
- Comply with, and strive to surpass, all applicable environmental, health, and safety laws and regulations.
- Continue to follow the principles of conduct set forth in the NBP Code of Good Practice and the VBC Code of Good Practices.
- Implement and continually improve the AlexRenew management systems and environmental, energy, safety, infrastructure, and financial policies and objectives.
- Understand our partners and work together to proactively address our social responsibility as a trustworthy steward of public environmental investment through communication and education.
- Make this policy available to our employees, external partners, community members, and the general public.
- Identify and employ innovative technologies, processes and practices to support current and future environmental protection, and carbon and energy neutrality.
- Continuously enhance our assets through sustainable investments in renewing and replacing our infrastructure.

Adherence to these principles will help us fulfill our promise of transforming our water and our world.

A blue ink signature of Karen Pallansch, written in a cursive style.

Karen Pallansch
Chief Executive Officer

A blue ink signature of Sean Stephan, written in a cursive style.

Sean Stephan
Chief of Enterprise Sustainability

A blue ink signature of Lisa Van Riper, written in a cursive style.

Lisa Van Riper
Chief of Enterprise Communications

A blue ink signature of Lester Robinson, written in a cursive style.

Lester Robinson
Chief Financial Officer

A blue ink signature of Janelle Okorie, written in a cursive style.

Janelle Okorie
Chief, Engineering & Technology

A blue ink signature of Charlie Logue, written in a cursive style.

Charlie Logue
Chief of Production

Revision Date: 03/09/2016