



ALEXANDRIA RENEW ENTERPRISES ENVIRONMENTAL POLICY STATEMENT

The Alexandria Renew Enterprises vision empowers the AlexRenew Team to create a healthy environment and improve our quality of life through the sound reclamation of used water resources. We passionately commit to sustainably managing water as a single resource through the entire water cycle, and enhancing water resource and recovery procedures to provide quality products. We collaborate with partners to collectively manage and improve our community's water resources.

AlexRenew has established an organization-wide commitment to environmental outcomes through an enthusiasm for learning, adapting, and solving problems to achieve the highest-quality clean water. We dedicate ourselves to supporting the health of our local economy by managing our financial resources to create an efficient and resilient organization, and using innovation to assist with our fiscal stability. We deliver service to our customers 24/7/365 by transforming our community's used water into clean, safe water and reusable resources.

In carrying out this policy, we will:

- Work together to reduce our environmental impact while optimizing investments;
- Operate in a manner that aligns with our key values of integrity and ethics, mutual appreciation and respect, and a driven passion of purpose in our quest for excellence in our water cleaning team and technology;
- Continue our community problem solving tradition that has defined us for more than 60 years, using collaboration, learning, listening, professionalism, creativity, adaptability, initiative, and planning to solve problems;
- Create a healthy and safe work environment where our employees thrive and contribute to our robust environmental management system program;
- Follow all applicable environmental, health, safety, and energy laws and regulations;
- Use Effective Utility Management (EUM) guidance to focus on excellence in managing our team and facility, and in serving our customers and community;
- Engage the public to be informed consumers and supporters of clean water, and partners in our mission;
- Continually identify and employ the best technologies, processes, and practices to support current and future environmental protection, and carbon and energy neutrality;
- Share this policy with our employees, external partners, community members, and any other interested parties.

Adherence to these principles will assist us in fulfilling our promise to transform water to transform our community and our world.

A handwritten signature in black ink, appearing to read "Karen Pallansch", is positioned above a horizontal line.

Karen Pallansch, PE, BCEE
Chief Executive Officer