

Minutes of the 937th Meeting
AlexRenew Board of Directors
6:00 p.m., Tuesday, February 17, 2026

On Tuesday, February 17, 2026, the AlexRenew Board of Directors held its regular meeting in the Ed Semonian Board Room at 1800 Limerick Street, and broadcast via Microsoft Teams, with the following present:

Members: Mr. John Hill, Chair
Mr. James Beall, Vice Chair
Ms. Becky Hammer, Secretary-Treasurer
Mr. Mark Jinks, Member
Dr. Moussa Wone, Member via Microsoft Teams

Staff: Mr. Justin Carl, General Manager/CEO
Ms. Amanda Waters, General Counsel/Deputy GM
Ms. Caitlin Feehan, Chief Administrative Officer
Mr. Lake Akinkugbe, Director of Finance
Mr. Matt Robertson, Director of Communications
Mr. Kevin Pulong, Engineering Manager
Mr. Anthony Cummings, Cybersecurity Manager
Ms. Lorna Huff, Executive Assistant to the Board and CEO

Fairfax County Representative: Mr. Bill Barrack, Director
Wastewater Planning and Monitoring Division

City Representative: Ms. Erin Bevis-Carver, Division Chief
T&ES/Sanitary Infrastructure Division

Consultants: Mr. Rick Vincent, Schnabel Engineering
Mr. Tom Brennan, Ulliman Schutte

1. Call to Order

The Chair called the meeting to order at 6:01 p.m.

2. Approval of Agenda

Motion by Ms. Hammer. Second, by Mr. Jinks. Passed unanimously.

3. Public Comment Period

No public speakers. Comment period is closed.

4. Consent Agenda

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Motion by Mr. Jinks. Second, by Ms. Hammer. Passed unanimously.

5. Board Administrative Items

a. Board Calendar

Meeting dates for base charge change discussions have been scheduled for March 19, April 22, and May 5. Members will view the presentation at the March 17 Board meeting. The City

Manager's Breakfast will be held on March 18, in the AlexRenew Boardroom. The Finance and Audit Committee will hold a preparation meeting on February 24 and a regular meeting on March 3. All Board and committee meetings are open to the public, unless otherwise noted.

b. Finance and Audit Committee – March 3, 2026

Mr. Jinks reported on the upcoming meeting to review the FY2027 Operating and Capital Budget and new rate structure.

c. Governance Committee

Nothing to report.

d. Board Retreat – February 20-21, 2026.

The Chair reported on pre-work to be completed in advance of the Board Retreat.

e. Request for Board Member Participation in the 2026 Ellen Pickering Environmental Excellence Award Selection Committee

Mr. Hill self-nominated to participate on the Selection Committee for 2026.

6. New Business

Staff & Consultant Introductions: Mr. Anthony Cummings, AlexRenew Cybersecurity Manager; Mr. Rick Vincent, Schnabel Engineering; Mr. Tom Brennan, Ulliman Schutte

a. Presentation on AlexRenew's 2026 Initiatives

Mr. Carl reviewed the planned 2026 initiatives including RiverRenew completion and commissioning, ongoing implementation of PhaseForward improvements, and other projects aligning with AlexRenew's Strategic Goals of Operational Excellence, Thriving Workforce, Strategic Partnerships, Commitment to the Community, and Environmental Sustainability.

Board members discussed opportunities for ongoing community engagement as RiverRenew is completed.

b. Presentation on Low-Pressure Steam System Improvements Project.

Mr. Pilong reviewed the Low-Pressure Steam System Improvements Project scope and procurement, which began in fall 2025. The design-bid-build contract is anticipated for Board review at the March meeting. The project is anticipated to be complete

in late 2027, with estimated capital costs of \$15 million. Members asked about the equipment required and project complexity.

c. Presentation on AlexRenew's Website Update and Digital Accessibility

Mr. Robertson reviewed proposed updates to the AlexRenew website, including merging the RiverRenew and AlexRenew sites and optimizing the platform for use across multiple devices. The updates will incorporate Americans with Disabilities Act (ADA) best practices and address the new PDF accessibility rule requirements for AlexRenew documents ahead of the April 26, 2027, deadline. Mr. Hill asked how existing AlexRenew presentations will be affected and whether any Board action could decrease the cost and effort. Mr. Robertson described the accessibility check that will be used to verify compliance with documents and presentations and reported that the new vendor will provide compliant templates. He also noted that certain publications, such as the AlexRenew Annual report, are already available in digital format.

7. AlexRenew Monthly Report

General Assembly Update

Ms. Waters reviewed the status of bills that have passed their respective chambers ahead of the crossover deadline that day, February 17. For PFAS, she reported a stakeholder agreement on substitute language for the legislative vehicles restricting biosolids land application; House Bill (HB) 1443 and Senate Bill (SB) 386 will require quarterly testing and impose land application restrictions based on results. Results between 25 and 50 ppm would trigger certain restrictions, while results above 50 ppm would prohibit land application. The requirements will take effect in January 2027, with additional restrictions beginning in 2029.

Ms. Waters also reviewed construction procurement apprenticeship legislation. HB 1046, as passed by the House, would apply to authorities and contractors bidding on construction contracts exceeding \$5 million and would require at least one apprentice. Staff are also monitoring legislation related to affordability, rate increases, and customer disconnections.

Delinquencies and LEAP Dashboard

Mr. Robertson reported an increase of 109 accounts month over month and a decrease of \$12,000. The increase in accounts is due to people not being able to access their mailboxes due to the storm.

Staff distributed \$6,500 in LEAP disbursements to 9 customers. Members discussed the sustainability of LEAP. Mr. Robertson reported that the program has a dedicated source of income in addition to leveraging fundraising opportunities through the 6th floor spaces.

Community Engagement

Staff participated in the Alexandria Utility Resource Fair at Charles Houston Recreation Center. Mr. Robertson noted that traffic to the AlexRenew booth increased significantly from the prior year.

RiverRenew Dashboard

The Chair asked about risks to completion of the RiverRenew project. Mr. Carl reported that everything is on schedule and staff continue to review and test the system. Mr. Carl explained how RiverRenew would operate under various conditions and the difference between operational vs. substantial completion.

PhaseForward Dashboard

Mr. Carl noted the transition of all heat transfer packages, new connections, and piping for the digesters.

8. Closed Meeting

At 7:30 p.m., pursuant to VA Code Section 2.2-3711 (A)(1), the Chair moved for the Board to enter a closed meeting to discuss the CEO's annual performance review. Second, by Mr. Jinks. Passed unanimously.

Return to Open Meeting

At 8:00 p.m., the Board returned to open meeting with the following certification: Pursuant to VA Code Section 2.2-3712(D), it is hereby certified to the best of each member's knowledge, (1) only public business matters lawfully exempted from the open meeting requirements by Virginia law, and (2) only such public business matters identified in the motion by which this closed meeting was convened were heard, discussed or considered by the AlexRenew Board.

Vote:

Mr. Hill	Aye
Mr. Beall	Aye
Ms. Hammer	Aye
Mr. Jinks	Aye
Dr. Wone	Absent

The Chair moved that the Board recognize the performance of the CEO, as documented in the performance appraisal, and approve the adjustment to the CEO's compensation package as agreed upon in the closed meeting. The Chair noted that the adjustment reflects the Board's confidence in Mr. Carl's leadership and contributions to the continued success of AlexRenew.

Second by Mr. Beall.
Passed unanimously.

Adjourn:
Motion by the Chair. Second, by Ms. Hammer. Passed unanimously.

The meeting adjourned at 8:02 p.m.

Approved:


Becky Hammer
Secretary-Treasurer