

Minutes of the AlexRenew Governance Committee Meeting
Monday, October 28, 2024
5:30 p.m.

On Monday, October 28, 2024, at 5:30 p.m., the AlexRenew Board of Directors held a Governance Committee meeting in the Ed Semonian Board Room at 1800 Limerick Street and broadcast via Microsoft Teams with the following present:

Members: Mr. James Beall, Committee Chair (Chair)
Mr. John Hill, Board Chair, Ex Officio
Ms. Rebecca Hammer, Committee Member
Mr. Mark Jinks, Board Member
Dr. Moussa Wone, Board Member

Staff: Mr. Justin Carl, General Manager and CEO
Ms. Amanda Waters, General Counsel and Deputy GM
Ms. Lorna Huff, Executive Assistant to the Board and CEO

1. Call to Order

The Chair called the meeting to order at 5:32 p.m.

Mr. Beall reported that while the Board Chair is in his ex-officio capacity and other members are in attendance, only Committee members - Mr. Beall and Ms. Hammer - can vote to advance items to the full Board.

2. Approval of Agenda

The Chair requested a motion to approve the Agenda as mailed. Ms. Hammer moved and Mr. Beall seconded. The Committee unanimously approved.

3. Public Comment

There being no members of the public in attendance, the Chair closed the public comment period.

4. Consent Agenda

The Chair requested that members review the September 18, 2023 meeting minutes. There being no edits or comments, Ms. Hammer moved approval of the minutes. Mr. Beall seconded. The Committee unanimously approved.

5. 2024 Board Self-Assessment Summary

The Committee and full Board discussed the Board Self-Assessment and reviewed Board Administrative Items. The following action items were developed for staff:

- a. Develop a Board retreat agenda around the theme of succession planning and Board recruitment for current and new Board of Directors members.
- b. Develop Board recruitment policy.
- c. Develop a process for regular CEO performance reviews.
- d. Present community outreach plan and discuss approaches for Board members to be effective conduits to the community.
- e. Develop alternative layout for the board room to foster better collaboration among members.
- f. Develop two team building/educational opportunities for the Board outside of the Board Retreat.
- g. Add legislative tracking of General Assembly initiatives to the monthly report.

- h. Present options for paperless meetings.
- i. Provide members with updates on climate change and sustainability.
- j. Update annual ranking of Board member areas of expertise.
- k. Ensure Board action item memos are fully supported – minimize the potential for questions, educate the public, and ensure the intent and purpose is well defined.
- l. Introduce staff at meetings.

Mr. Carl will provide the Board with a formal list of actions from tonight's meeting for member review. There were no additional questions or comments, and the Committee Chair requested a motion to adjourn. Ms. Hammer seconded. The Committee unanimously approved.

The meeting adjourned at 7:32 p.m.

APPROVED

Committee Chair