

Be a part of something bigger than yourself.



Looking for a meaningful career?

At AlexRenew, we're committed to serving our community, protecting the waterways that connect us, and building a lasting legacy of environmental stewardship in the region. Each year, our team processes approximately 13 billion gallons of wastewater it receives from area homes, schools, and businesses, before safely returning it to our waterways.

Join the AlexRenew Apprenticeship Program.

Jump start your career with our registered apprenticeship program. We offer excellent pay and benefits along with free academic and on-the-job instruction.

Three Available Tracks

Wastewater Systems Technician

2-year program,
300 hours of academic study,
4,000 on-the-job training

Control Systems Technician (Electrician)

4-year program,
600 hours of academic study,
8,000 on-the-job training

Wastewater Mechanic

2-year program,
300 hours of academic study,
4,000 on-the-job training

The Path of an AlexRenew Apprentice





Comprehensive Employee Benefits

AlexRenew is run by a team of approximately 100 employees, including skilled administrators, engineers, and wastewater operators licensed at the highest level of certification for their position. We offer our employees a comprehensive package of compensation and benefits, which includes a strong emphasis on professional growth opportunities. In addition, we provide wellness programs to help our employees balance a successful career with a healthy lifestyle.



Health

- Medical and Prescription
- Dental
- Vision
- Flexible Spending Accounts



Insurance

- Life and AD&D Insurance
- Voluntary Life Insurance
- Short Term Disability
- Long Term Disability



Retirement Plan

- Virginia Retirement System
- 457(b) Savings Plan



Leave

- Holidays
- Paid Time Off
- Purchased Paid Time Off

Committed to Inclusivity

AlexRenew's strategic vision is that every drop of water we treat contributes to a thriving community and a healthy environment for all. This vision can only be achieved by ensuring that those we depend upon to provide essential wastewater service are valued, supported, and provided an environment in which they can reach their full potential. At AlexRenew, we work to celebrate employee uniqueness, allocate resources equitably, and design inclusive facilities.

To learn more, visit alexrenew.com/careers