



# **AlexRenew's Strategic Approach**

AlexRenew's strategic goals are integrated into our daily operations, challenging our team to build a more resilient, sustainable, and equitable organization.



### Operational Excellence

Taking proactive steps to meet current and future challenges.



### Thriving Workforce

Investing in our staff and fostering a culture of belonging.



#### Strategic Partnerships

Promoting watershed-level thinking through collaboration and advocacy.



#### Environmental Sustainability

Being good stewards of our resources to minimize our impact on the environment.



## Commitment to the Community

Strengthening connections with the public and providing affordable services



ة قىبىرغلا قغلىلاب أرو

በአማርኛ አንብብ



# **Supporting Healthier Waterways**

AlexRenew's mission is to treat wastewater to protect public health and the waterways that connect us. Each year, AlexRenew protects the Chesapeake Bay and local waterways by capturing 2,400 tons of nitrogen and 300 tons of phosphorus, which supports aquatic life by minimizing the potential for algal blooms and oxygen issues.









